FORM 4

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540	
Nashington,	D.C.	20049	

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHA
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ANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* LEE DAVID ASHLEY													(Check	all app	licable)		Owner (specify		
l	(Fi ON, INC. OBERTS BI	,	Middle)		3. Date of Earliest Tran 03/01/2023					(Mon	th/Day/Year)			X	belov	v) ``	below P, COO & CF)	
(Street) KENNE	SAW GA	A 3	30144 Zip)		4. If Amendment, Date of					nal Fil	led (Month/Da	ay/Year)		6. Indiv Line)	,				
(Oily)				Derivat	l tive S	Secui	rities	Ac	quire	d, Di	sposed of	f, or B	enefi	cially	Own	ed			
1. Title of Security (Instr. 3)		Date	2. Transaction Date (Month/Day/Year)		Execution Date,		tion Date,		ction Instr.	4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			r and 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership		
							Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common Stock 03/01/2		/01/202	23				Α		4,579(1)	A	\$	5 0	34	18,618	D				
Common	Stock		03/	/02/202	23				S		1,401(2)	D	\$13.	.4118	34	7,217	D		
Common Stock														2.	2,560	I	*Indirect shares owned by Spouse (5,000), Shares to DAL Trust (17,560)		
		Та									posed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration (Month/Day			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sec (Ins	Price of ivative curity str. 5)	tive derivative sty Securities	Ownersh Form: Direct (D) or Indirec (I) (Instr.	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	or Number of Shares						

Explanation of Responses:

- 1. Represents LTIP performance stock units of which hundred percent (100%) were issued on March 1, 2023.
- 2. These shares were sold upon the vesting of performance stock units to pay tax withholding obligations. The sale was to satisfy tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary transaction.

Remarks:

/s/ David Ashley Lee

03/03/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.