



**ARTIVION™**

**2024 CORPORATE RESPONSIBILITY REPORT**

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\*Unless otherwise stated, all performance reporting covers our fiscal year (“FY”) 2023 (“FY23”), which was January 1, 2023, through December 31, 2023.



# Message from the Chief Executive Officer

Artivion partners with surgeons worldwide to improve patient health and well-being by advancing aortic technologies with purpose. We offer cardiac and vascular surgeons a suite of aortic-centric solutions worthy of their commitment and experience in treating and impacting the lives of patients with diseases of the aorta. Our commitment goes beyond providing life-saving tissue services and aortic devices. We also aim to lead the industry in corporate governance, responsibility, employee satisfaction, and environmental control. This Corporate Responsibility Report summarizes our Environmental, Social, and Governance (“ESG”) initiatives, goals, and efforts.

Corporate governance is an essential aspect of our operation. We prioritize accountability, safety, and ethical decision-making in all aspects of our business. Environmental control is another critical area we strive to lead by prioritizing the protection of our planet. Cultural and social initiatives are integral to Artivion’s success. We believe in creating diverse, inclusive, fulfilling, and enjoyable work experiences for all employees.

Artivion’s Board of Directors, officers, and managers are committed to responsible leadership. We collaborate to develop sustainable approaches, set ESG-related goals, and assess our progress. Through our robust ESG initiatives, Artivion strives to uphold responsible leadership, create a positive work experience, and make a positive impact.

I am proud to be part of a company that prioritizes environmental responsibility, corporate governance, and social initiatives. I am excited about the year ahead and for the contributions we will make towards a better and healthier future.

**J. Patrick Mackin**  
Chairman, President, and Chief Executive Officer

ARTIVION™



# Our Mission, Vision, and Business



## Our Mission

We partner with surgeons to restore the health of patients by delivering innovative technologies of unsurpassed quality.

## Our Vision

To be recognized as a leader in providing technologies for patients with aortic disease.

Artivion is one of the world's leading medical device companies in providing preserved human tissues for cardiac and vascular surgeries, stent and stent graft products, mechanical heart valves, surgical adhesives and sealants, and state-of-the-art technology and surgical training in adult and pediatric cardiovascular surgery.

Since its inception in 1984, Artivion has served over **1 million patients** worldwide and, in the coming years, anticipates serving at least a million more.

We are headquartered in Kennesaw, Georgia, with offices in Austin, Texas and Hechingen, Germany. We also have numerous sales and marketing centers located worldwide with representation in over **100 countries**.

Artivion is a public company traded on the New York Stock Exchange under the symbol **AORT**.

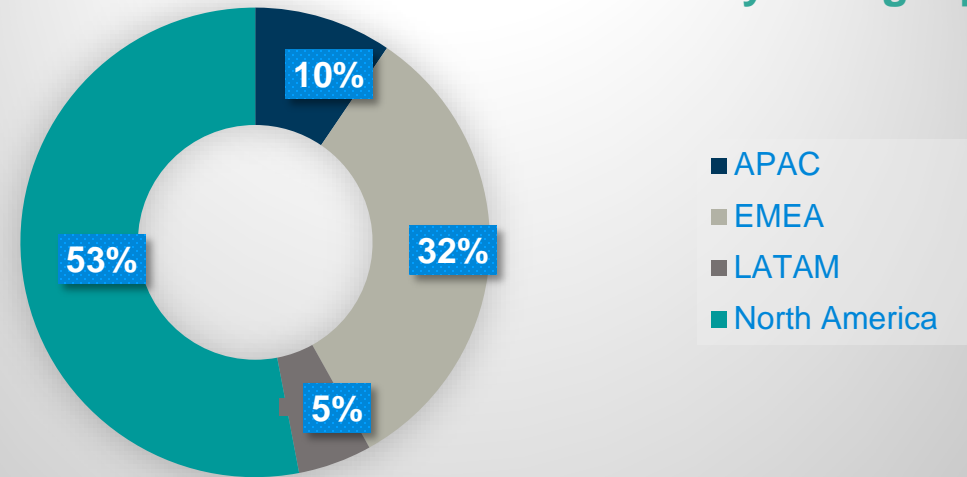
**ARTIVION**

# 2023 Business Overview

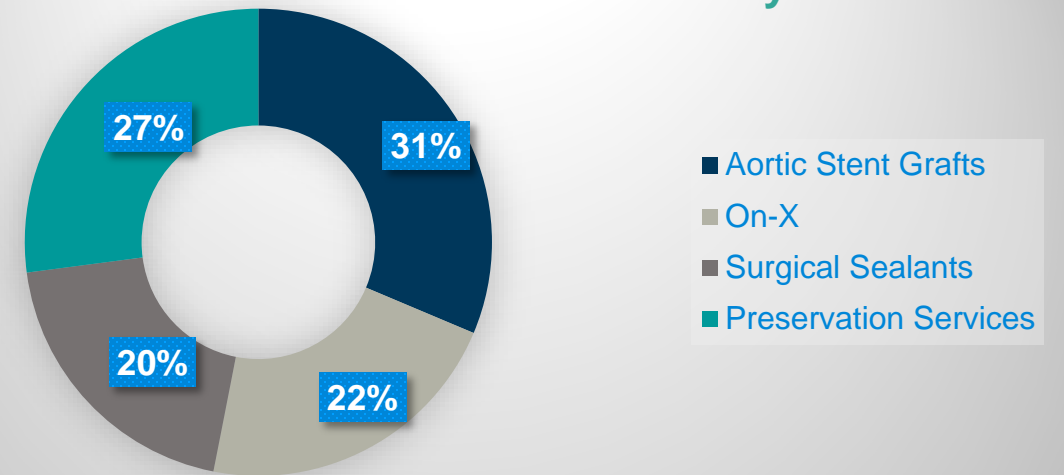
**\$354,004,041**  
FY 2023 Revenue

8.1% of Revenue Invested in R&D  
20 Clinical Trials Globally

### Revenue % by Geography



### Revenue % by Products





# Aortic Disease-Focused Product Portfolio

ARTIVION™

## Surgical Sealant

BioGlue®



Surgical Sealant

## Aortic Arch Solutions

AMDS™



Surgical Acute  
Type A Dissection

E-vita® Open Neo



Arch Aneurysm &  
Chronic Dissection

NEXUS®



Endovascular  
Branched Arch

ARTIVEX™



Endovascular  
Descending

## Heart Valves

On-X®



Mechanical  
Valves

CryoValve®



Aortic  
Allograft

CryoValve® SG



Pulmonary  
Allograft

## Abdominal Aorta Stent Grafts

E-nside™



Thoracoabdominal

E-tegra™



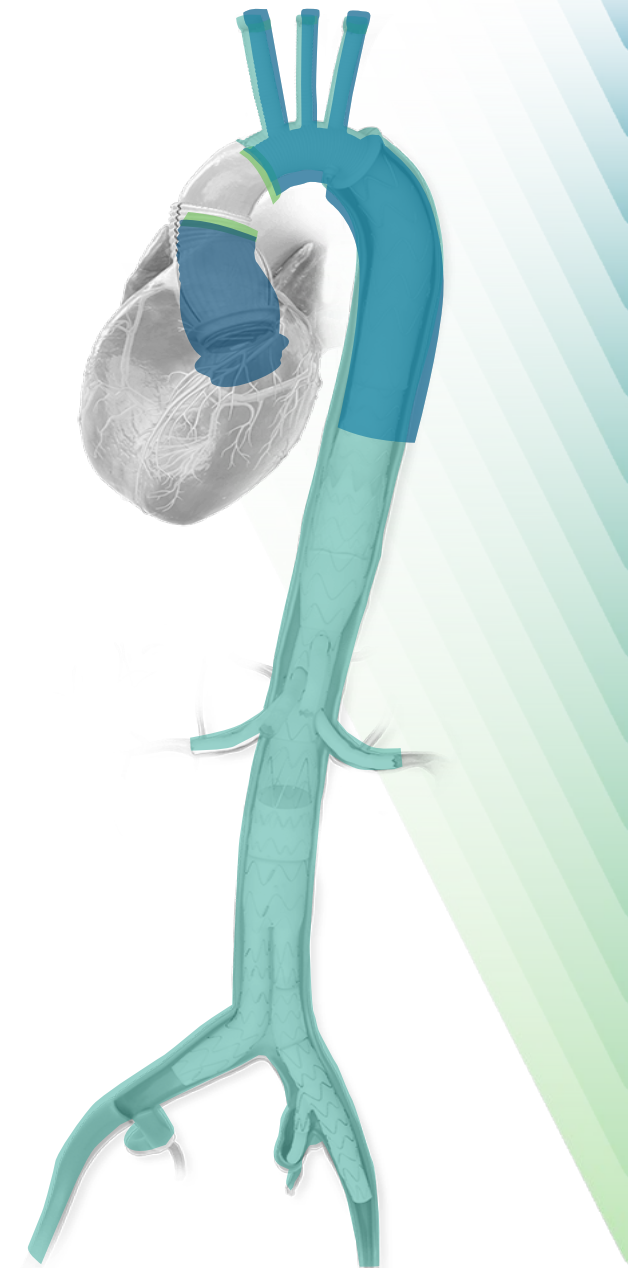
Abdominal

E-liac™



Iliac

\* All products and indications are not available/approved in all markets.



# Focus on the Aorta and Global Expansion

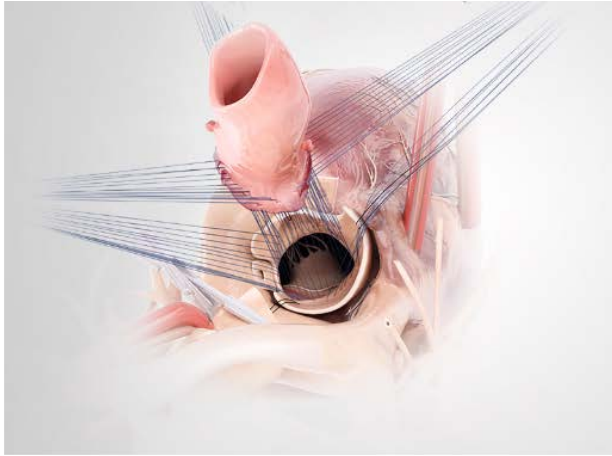
Since 2015, Artivion has nearly **doubled in revenue and employee size and added two direct sales channels**. Today, almost 50% of our revenue is generated from outside of the United States. This progress stemmed from organic growth in our legacy tissue preservation and BioGlue businesses, expansion into international markets, and an M&A strategy focused on the aorta. Since 2016, we acquired On-X (Austin, Texas), JOTEC (Hechingen, Germany), and Ascyrus Medical, LLC; entered into a distribution and acquisition option agreement with Endospa (Herzlyia, Israel); and divested non-core assets, such as the HeRo dialysis graft and PerClot.

Years	1984–1993	1994–2015	2016–2022	2023
Revenue	\$21M	\$146M	\$314M	\$354M
Aortic-Centric Technologies	Allografts	Allografts BioGlue®	Allografts BioGlue® On-X® Aortic Stent Grafts	Allografts BioGlue® On-X® Aortic Stent Grafts
Direct Sales Channels	North America	North America EMEA	North America EMEA LATAM APAC	North America EMEA LATAM APAC

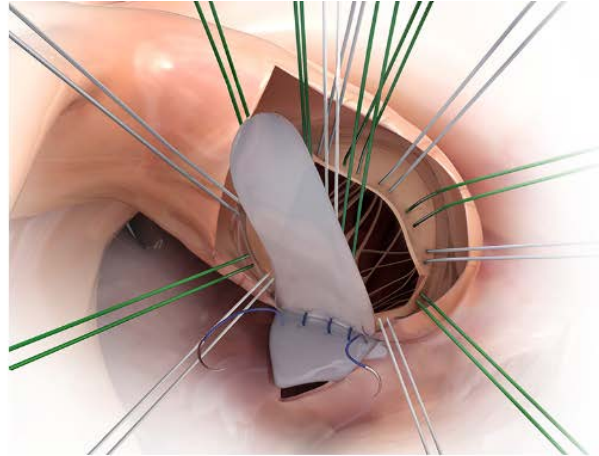


# Support that Makes a Difference

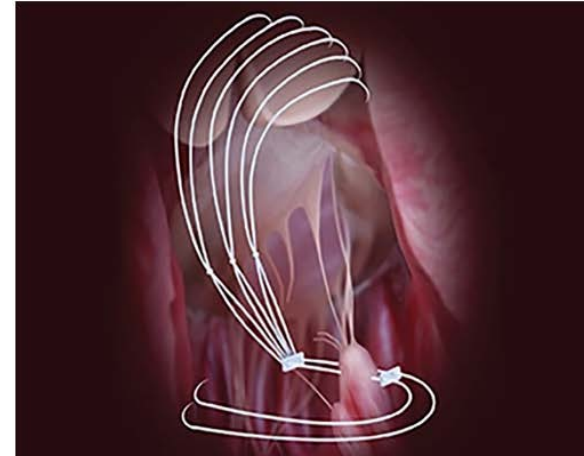
We offer programs and services that sharpen the surgical expertise of cardiac and vascular surgeons.



Aortic Root Surgery Training Workshop



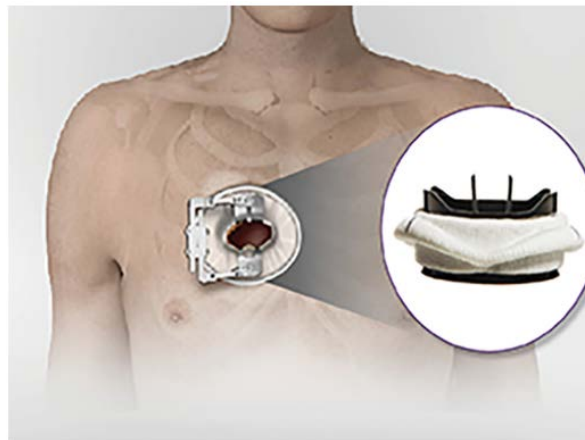
The Aortic Valve and Root Boot Camp



Mitral Valve Repair/Replacement Workshop



Ross Master Course



Minimally Invasive Valve Surgery Symposium

## Educational Experience

We are a recognized leader in the mentorship and training of cardiac and vascular surgeons around the world. For over 20 years, we have provided training through various educational summits, physician training events, physician mentorship, institutional wet lab support, and ELITE events. The Artivion ELITE Events are educational programs, such as the ones shown here, that provide state-of-the-art training experiences for medical professionals.

Over 1,000 cardiac and vascular healthcare providers attend our physician education programs yearly.





# Support that Makes a Difference

We support access to products that treat patients with aortic diseases.

## Outreach Programs

We believe in helping our clinicians give back to the global community through product donations and fundraising thereby allowing them to care for patients with limited access to treatment for aortic diseases.

- Partnered with 30+ different charitable organizations for 70+ different philanthropic events globally.
- Supported medical mission trips to 25+ different countries.
- Donated 500+ cardiac allografts, On-X valves, and other cardiovascular devices.
- Donated more than \$70,000 to the Aswan Heart Center in Egypt and \$70,000 to Boston Children's Hospitals for their medical mission trip to Ghana.



# Core Values Power Our Culture to Deliver Our Mission

Our success in growth and integration is driven by our employees, as well as our core values - **collaboration**, **results-driven**, and **customer focused**. These core values govern our interactions with each other and our decision-making.



## Collaboration

Working together to deliver for our customers, stockholders, and each other. As we work collaboratively, we are always truthful, transparent, and stand up for what is right.



## Results-Driven

Getting it done. Being accountable. Focusing on solutions. Leaning in and bringing out the best in others. Always executing with integrity.



## Customer Focused

Serving our customers, both externally and internally, with exceptional performance. We dedicate ourselves to treating everyone with respect.





# Our Commitment to Quality and Compliance

Artivion's Board oversees the Corporation's legal and regulatory compliance.

Our Compliance Program is designed to provide our company and employees with the tools and guidance necessary to ensure adherence to all applicable legal and ethical standards. Managed by Artivion's Chief Compliance Officer, the Compliance Program covers a wide array of issues and is tailored to employees around the world. Our training includes a combination of live sessions and web-based programming, covering topics such as, but not limited to, insider trading, sexual harassment, the Foreign Corrupt Practices Act ("FCPA"), and data privacy.

Additionally, Artivion emphasizes a total quality assurance approach to all aspects of the business. Awareness of quality systems and procedures is maintained through employee training and is practiced company-wide. The Artivion Quality Management System provides the organizational structure to ensure that products are processed, manufactured, controlled, and distributed according to the appropriate regulatory requirements and corporate policies and procedures. Continuous quality improvement is the basis for the Quality Management System.







## Our Culture

At Artivion, we understand that fostering and maintaining a strong and collaborative culture requires concrete actions and policies that align with our core values. Our policies require every employee to act professionally and ethically. If violations are suspected, employees are encouraged to file a report with management or through our third-party hotline. Hotline reports are accepted via telephone or online and may be made anonymously.

## Code of Conduct

Artivion's Code of Conduct is a comprehensive document that outlines the acceptable behavior and business conduct expected from our employees. It serves as a guide for employees to ensure that they uphold the highest standards both internally and externally. The Code of Conduct is modified to align with local laws and norms in each region of operation. Regardless of location, Artivion employees are expected to operate with integrity.

## Data Protection

Artivion is deeply committed to protecting personal data and upholding the data privacy rights of individuals. We prioritize the security and privacy of personal information entrusted to us and have implemented robust data protection measures - deploying extensive technical protections and adhering to best practices.





# Commitment to ESG Standards

Artivion is committed to being a good corporate citizen, a component of which is maintaining high ESG standards. As a medical device manufacturing company, Artivion is no stranger to sustainability, ethically traded products, waste reduction, and responsible environmental policies.

As a company with employees worldwide, our workforce includes people from numerous backgrounds, cultures, and beliefs who speak an array of languages. Inclusivity is important within our organization. Our facilities, programming, and general company practices are designed to ensure that all employees feel welcome, seen, and heard.

In line with our commitment to maintaining high ESG standards, Artivion offers an ESG-friendly investment option as part of our 401k program.

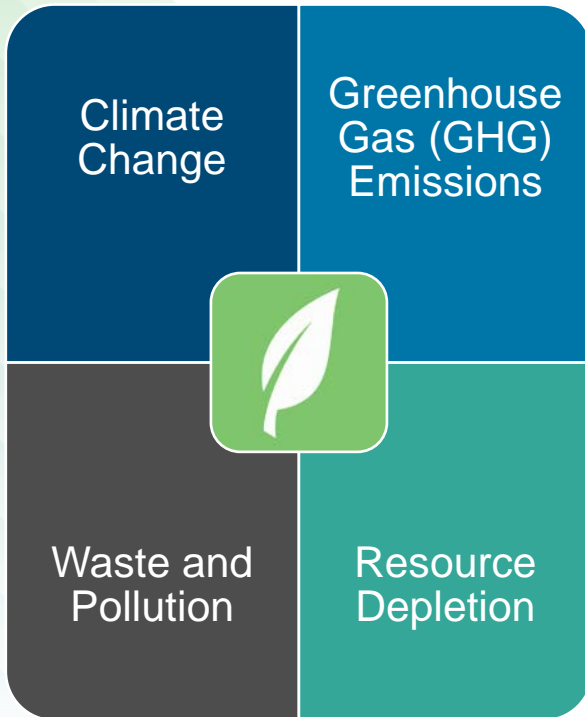
Artivion understands that corporate culture and leadership starts at the top. Our Board of Directors and executive officers lead by example, maintaining a diverse membership while adhering to high ethical standards. Their engagement at all levels of operations ensures that they are well-informed and accessible.

The ESG Steering Committee, led by our Chief Executive Officer and comprised of other senior management and employee personnel, leads the company's ESG initiatives. This Committee develops and monitors the company's ESG goals and progress and positions the company for transparent disclosures.



# ESG Overview

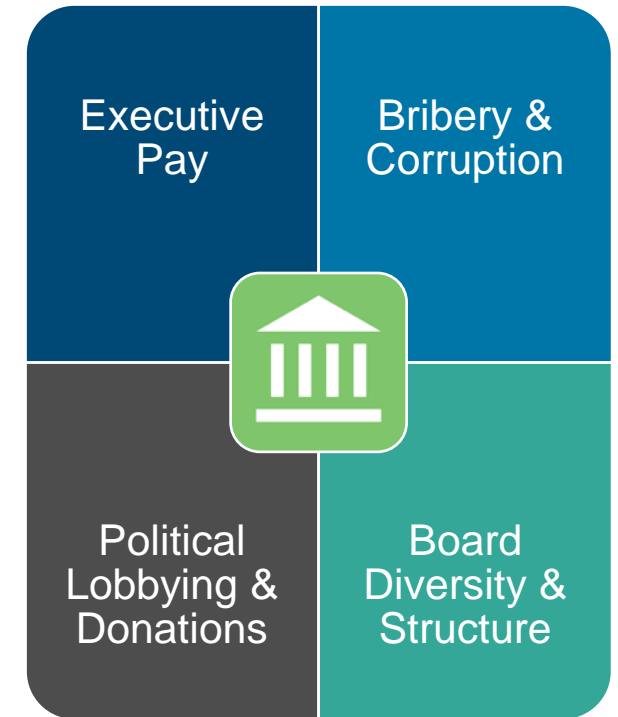
## Environmental



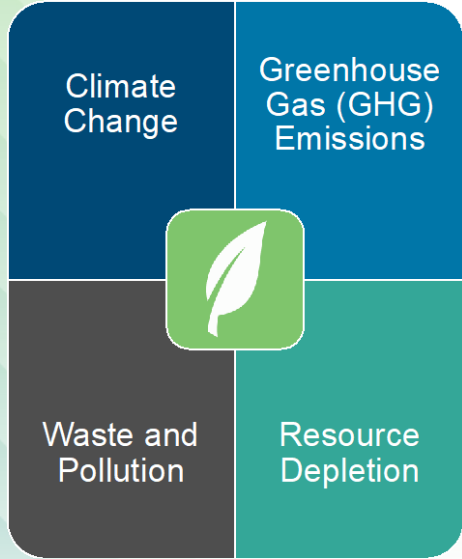
## Social



## Governance



# Environmental



Artivion is dedicated to monitoring its environmental impact and continuously improving its environmental metrics. This perspective is consistent throughout the company. We track metrics for each production facility in Kennesaw, Georgia; Austin, Texas; and Hechingen, Germany separately and ensure local guidelines are incorporated into our environmental efforts. Given the distinct operations and products manufactured at each facility, we implement unique initiatives and goals for each facility.

Our Vice President of Global Operations personally oversees a team dedicated to tracking and achieving environmental standards. He reports directly to the Chief Executive Officer.





“ Our environmental control initiatives at Artivion have always been core to our daily operations. Focusing on this critical initiative has allowed us to reflect and learn, thus ensuring continuous improvement. ”

**Florian Tyrs**

Vice President, Global Operations &  
General Manager, Hechingen



# Mapping Against TCFD Framework



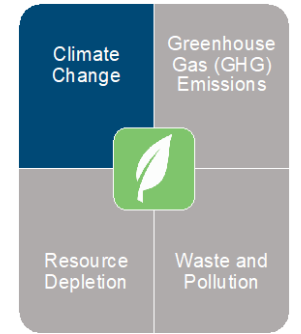
AREA	RECOMMENDED DISCLOSURES	ARTIVION RESPONSE
<b>GOVERNANCE</b>  Disclose the organization’s governance around climate-related risks and opportunities.	Describe the board’s oversight of climate-related risks and opportunities.	The Board reviews climate issues during its quarterly meetings.
	Describe management’s role in assessing and managing climate-related risks and opportunities.	Management reviews climate issues regularly and the company’s ESG Steering Committee meets regularly.
<b>STRATEGY</b>  Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Across all time frames, the company considers the potential for severe weather impact on production facilities, sales regions, and other key locations.
	Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	Consideration of dual location production facilities for individual product and service families and maintenance of diverse locations of acquired manufacturing facilities.  Addressing the impact of extreme temperature on electrical grid in Texas.
	Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	The company adapts to past experiences to be better prepared for future climate-related scenarios.
<b>RISK MANAGEMENT</b>  Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization’s processes for identifying and assessing climate-related risks.	An environmental committee considers these risks regularly and reports them to the company’s ESG Steering Committee.
	Describe the organization’s processes for managing climate-related risks.	Management regularly considers and responds to climate-related risks in real time.
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	Climate-related risks are fully considered during the ERM process annually to identify risks and determine what actions the company will take to address the risks.
<b>METRICS AND TARGETS</b>  Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	These metrics include consideration of both the likelihood and scope of impact (financial) to assess overall risk.
	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Our GHG emissions for 2023 were 5,937 metric tons in Kennesaw, 807 metric tons in Austin, and 492 metric tons in Hechingen.  These are primarily Scope 1 emissions. Our Scope 2 and Scope 3 emissions are negligible, if present at all.
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Our GHG emissions are already at a low rate given our production processes. We continuously study new techniques and technologies for ongoing enhancement.



# Climate Change

We take important steps at our manufacturing facilities to ensure responsible environmental practices.

- Track metrics for each manufacturing location separately (Kennesaw, Austin, Hechingen).
- Ensure local guidelines are incorporated into our environmental efforts.
- Regularly conduct energy audits.
- Plan our certification according to DIN EN ISO 14001 (the standard for environmental management).
- Use external support, where appropriate, for energy management.
- Utilize chargers for electric vehicles; many employees drive electric vehicles and make use of these chargers.
- Continuously look to purchase electricity and gas in a CO2-neutral way.



**Kennesaw, GA · USA**

190,400 sq. ft. total



**Austin, TX · USA**

70,000 sq. ft. total

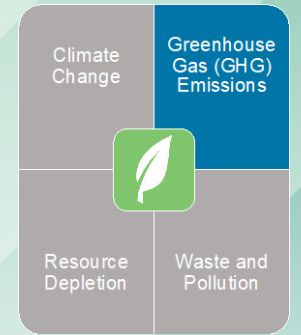


**Hechingen · Germany**

156,000 sq. ft. total



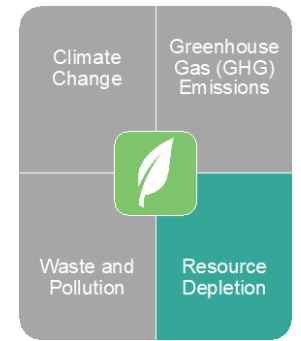
# Greenhouse Gas (GHG) Emissions



	GHG Emissions ('23)	Total Waste ('23)
Kennesaw, GA, USA 190,400 sq. ft.	5,937 metric tons	182 metric tons
Hechingen, Germany 156,000 sq. ft.	492 metric tons	73.6 metric tons
Austin, TX, USA 70,000 sq. ft.	807 metric tons	26.7 metric tons

- Artivion regularly reviews these metrics, with a focus on identifying ways to decrease our impact without sacrificing the high quality of our products and the efficiency of our manufacturing.
- Through environmental impact audits and our first-rate environmental management system, Artivion’s green initiatives are a standard part of our operating procedure.

# Resource Depletion

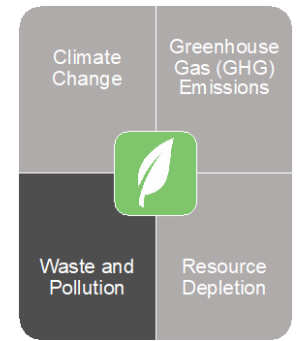


- We focus on reducing waste in the supply chain, the safe and effective management of hazardous materials, and responsible recycling of waste.
- We have water-saving installations in all bathrooms, toilets, and similar facilities.
- In Hechingen, all waste is separated by wood, cartonnage, metal, paper, plastics, biological waste, glass, and usable waste (which itself cannot otherwise be separated).
- In Hechingen, hazardous materials are managed, separated, and stored in different bins – all of which are then managed and picked up by our external waste management partner.
- In Kennesaw and Austin, we have active programs dedicated to recycling cardboard and plastic waste. The Kennesaw office also provides employees with reusable silverware.
- In Austin, we comply with biodiversity, land use, and community impact standards and reporting requirements. Our Austin employees are specifically trained on city expectations and local recycling programs. Artivion uses the examples and lessons learned with Austin’s standards for use in our other facilities.





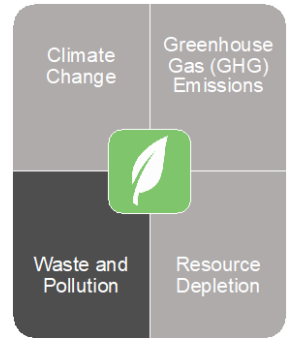
# Waste & Pollution



- We continue to reduce our use of energy and pollution caused by transportation by allowing employees to work from home when feasible.
- When it comes to Artivion's water management strategy and targets, we focus on reducing waste in the supply chain, the safe and effective management of hazardous materials, and the responsible recycling of waste. We have water-saving installations in all bathrooms, toilets, and similar facilities.

# Waste & Pollution

Artivion is focused on using renewable resources in its necessary energy consumption. In our Hechingen location, we proudly rely 100% on renewable resources and continue to increase our usage of renewable resources in our Georgia and Texas locations.



Renewable resources accounts for most of our consumption.

	2022	2023
Hechingen	100%	100%
Austin	71%	73%
Kennesaw	7%	15%

Using specific targets in carbon reduction, mitigation programs, monitoring infrastructure, and overall total waste, Artivion sets aspirational, yet attainable goals for continued improvement.

# Social



Cultural and social initiatives are integral to Artivion's success. We believe in creating diverse, inclusive, fulfilling, and enjoyable work experiences for all employees.

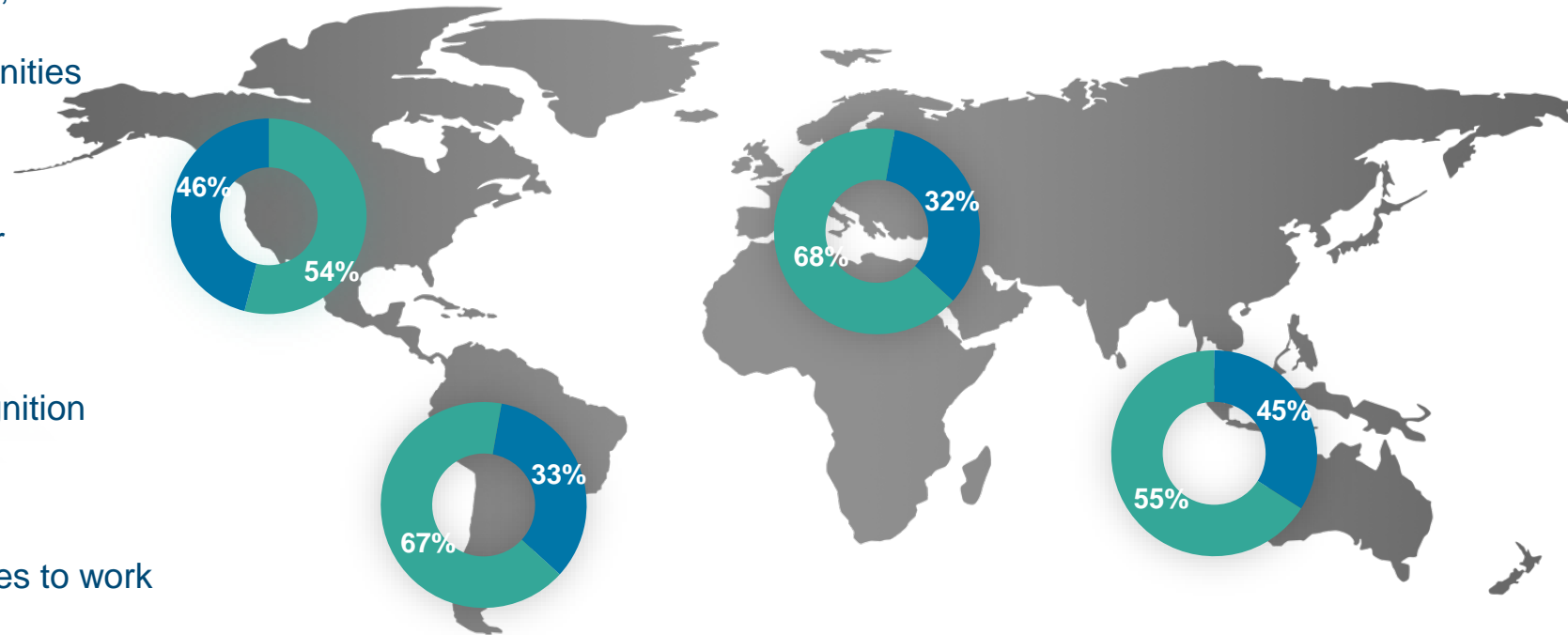


# Working Conditions

- As of December 31, 2023, Artivion employs ~1,500 individuals globally consisting of approximately 61% women and 39% men.
- Artivion has a diverse workforce – in the US, where data is accessible, our workforce generally mirrors the diversity of the communities where our facilities are located.
- Artivion prides itself on a strong corporate culture. We provide all employees with a fair living wage.
- Artivion recognizes its employees several times a year, including annual recognition on Employee Appreciation Day.
- We provide employees with a safe work environment and continue to allow employees to work from home where feasible.
- We are committed to ensuring that neither our operations nor our business partners violate human rights or use child labor.

## Global Workforce by Gender

■ Male ■ Female





# Employee Growth Opportunities



- Artivion provides regular training opportunities for employees.
- We invest in leadership through formal external training programs. For example, we sponsored a mandatory Learning into Leadership program attended by all managers. We also offer personal and professional development courses through *Being Artivion*.
- Managers and employees are encouraged to regularly discuss career growth and goals.
- Employees have opportunities to learn about Artivion's operations through interactions with other teams in different geographic locations.

# Impact on Local Communities



Each year, Artivion holds an annual Day of Purpose. This corporate holiday provides employees with paid time off to reflect on our mission and participate in community building activities.

# Health & Safety



- We have implemented a range of initiatives to promote employee health and safety.
- Manufacturing employees are given time off to conduct required and structured stretching exercises necessary to prevent concerns such as carpal tunnel syndrome and poor posture.
- To promote relaxation and rejuvenation, Artivion periodically offers free professional chair massages.
- Artivion offers onsite flu shots annually.
- In Kennesaw, the Artivion gym offers excellent exercise equipment and is accessible twenty-four hours a day, seven days a week.





“ At our global organization, we celebrate the strength of our 1,500+ employees spread across the world. Our workforce is a tapestry of talent, representing diverse backgrounds, cultures, and perspectives. We firmly believe that diversity fuels innovation, and inclusion is the catalyst for progress.

*With a presence in multiple countries, we understand the unique needs of cardiovascular surgeons worldwide. Our diverse teams collaborate in an inclusive environment to bring fresh ideas, challenge the status quo, and drive breakthroughs. Our commitment to diversity ensures that we develop solutions that help cardiovascular surgeons treat a wide range of patients.*

*We value each individual’s unique contributions, recognizing that excellence thrives when everyone feels seen and respected. Just as a diverse ecosystem thrives in nature, our inclusive organization thrives on the richness of varied perspectives. ”*

**Tulika Raj**  
Vice President, Marketing &  
Chief Diversity Officer







**Artivion's diversity efforts are pursued in accordance with diversity policies and commitments.**

# Employee Relations & Diversity

Our Chief Diversity Officer (CDO) leads and supports Artivion's expansive diversity and inclusion efforts, which include but are not limited to, purposeful programming, the appointment of diverse employees, employee affinity groups, lactation rooms, and diverse representation.

Diversity, Equity, and Inclusion (DEI) is and has always been important to Artivion. As we embark on our third year of official DEI initiatives, we continue to expand how we weave diversity and inclusion into our corporate fabric. As a global company, we recognize that we must remain committed to the diversity of our international team.

Artivion is committed to linguistic inclusion, highlighting our appreciation for our globally diverse workforce and our recognition that providing materials in local languages reduces any barriers to access, understanding, and engagement. We also make a concerted effort to work with diverse external partners, including many minority-owned vendors. We also believe that representation matters. We work to ensure that our internal training programs and external marketing materials reflect the diversity of both our workforce and the recipients of our life-saving products.

Respecting international distinctions does not mean continued barriers. Many members of Artivion's team operate across borders. The company places a premium on building connections among colleagues and ensuring close working relationships, regardless of where employees are located. Purposeful mentorship programs provide a key component in this effort, introducing employees from around the world to each other and ensuring that Artivion's geographically diverse workforce operates as a single cohesive team.



# Employee Relations & Diversity



Employee Affinity Groups form a cornerstone of Artivion’s commitment to enhancing the work experience for all employees while recognizing and honoring diverse communities. We believe that fostering comradery among employees is essential and should be encouraged. Artivion is proud to have **six** established Employee Affinity Groups with approximately **19%** of our employees being DEI group members.

Artivion had multiple events throughout the year highlighting our commitment to diversity and inclusion. The Global Diversity Committee hosted an All-Employee Townhall where employees had the opportunity to engage in conversations related to diversity, equity, and inclusion with the Chief Executive Officer and Chief Diversity Officer. We also sponsored a contest where employees could share their thoughts on why diversity is important at Artivion. We also encouraged employees to celebrate their heritage, regional culture, sexual orientation, and other unique attributes at an annual celebration.

Our Chief Diversity Officer chairs Artivion’s Global Diversity Committee to ensure that diversity engagement is present throughout our company and to support and appreciate our employees’ differences.

**Asian & Pacific Islander**

**Veterans Resource Group**

**Artivion Pride**

**Black Employees & Allies**

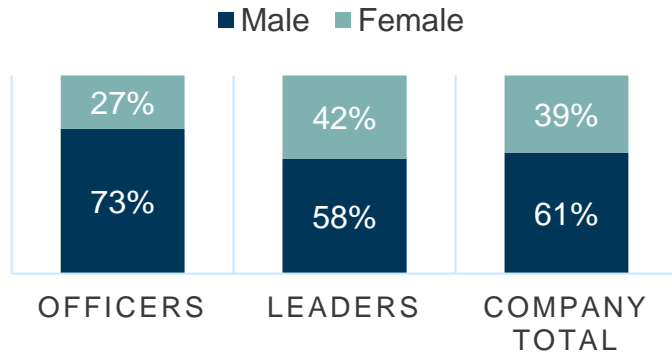
**Artivion Women**

**Hispanic & Latino**



# Key Workforce Data and Demographics

Management / Company Diversity (by gender)



Management / Company Diversity (by ethnicity)

	W	B	H	A	O	UN
<b>Officers</b>	100%					
<b>Leaders</b>	44%	3%	3%	3%		47%
<b>Total</b>	27%	6%	4%	4%	1%	57%

- More than 50% of workforce is located outside the U.S. where most demographic data is not provided.
- W (White), B (Black), H (Hispanic), A (Asian), O (Other), UN (Undeclared).
- Officers are Section 16 Officers.
- Leaders are all people managers.

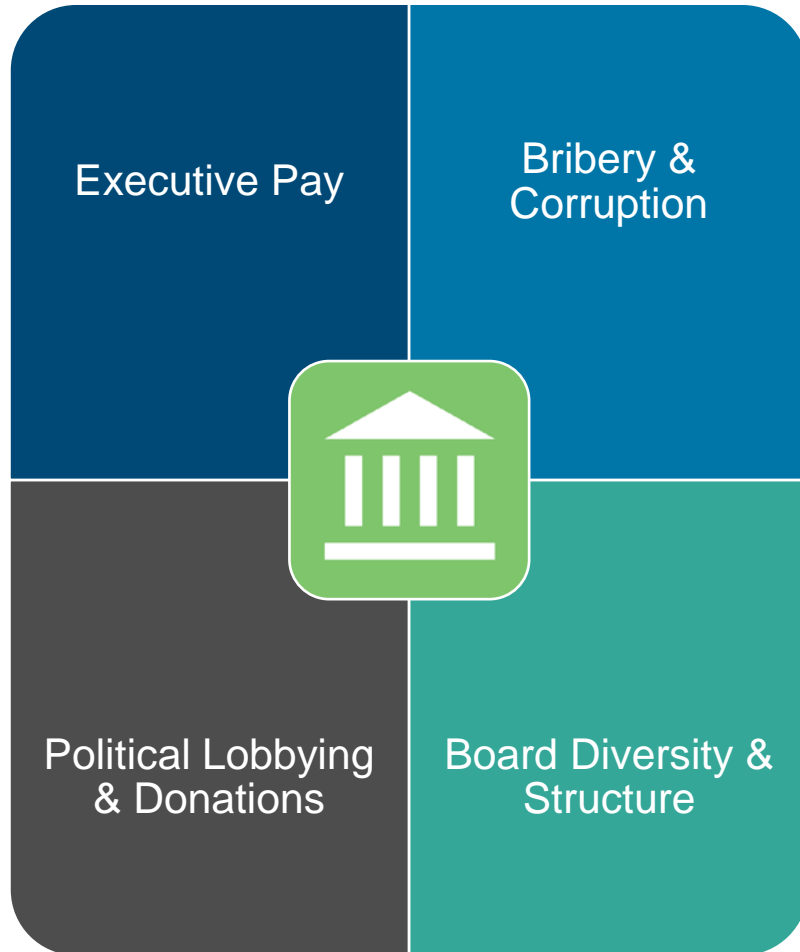
Injury Reports (U.S.)

Cause	Number of Incidents	Lost Time
Slips and Falls	4	3
Needle Stick / Cut	18	1
Ergonomic	3	0
Chemical Exposure	2	0
Other	3	0

Workforce (by age)



# Governance



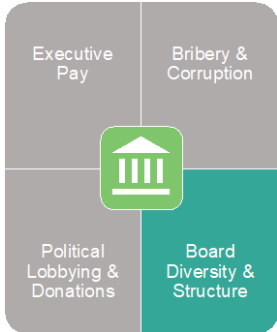
Our Board members exercise active responsibility for ESG oversight.

The Board's Corporate Governance Committee is responsible for monitoring emerging corporate governance, environmental, and social trends; overseeing and evaluating the company's corporate governance, environmental, and social policies and programs; and recommending changes and improvements to the Board.

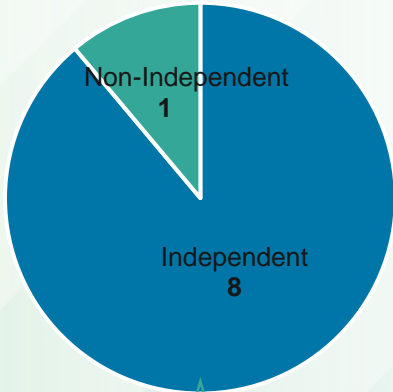
The Board's Compensation Committee exercises oversight to ensure our executive compensation aligns with the performance of the organization, attracts diverse top talent, and does not encourage excessive risk-taking. Our Compensation Committee also exercises oversight of our human capital management efforts.



# Board Composition

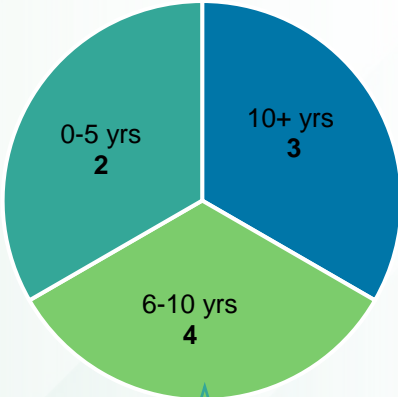


**Board Independence**



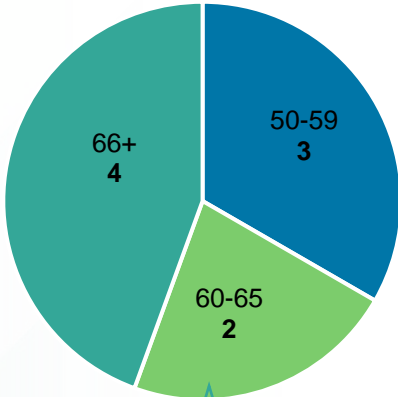
Independent Lead Director

**Board Tenure**



Average Tenure 9.5 Years

**Board Age**



64.1 Average Age

**22% Female Representation**

**11% Racial Diversity**

# Director Skills

CEO Experience

Financial and Investor Relations Expertise

Medical Device and Healthcare Expertise

Legal, Compliance, and Governance Experience

ESG Expertise

Regulatory, Quality, and Patient (Product) Safety Experience

Global Operations and Complex Organizations Experience

Regulatory and Healthcare Policy Experience

Public Company Board Experience

Strategic Planning Expertise

Technology and Cybersecurity Experience

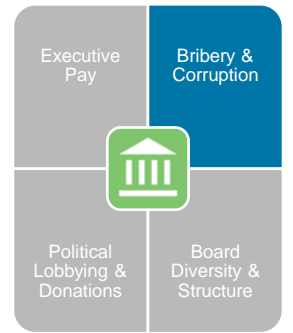
Institutional Knowledge

# Cybersecurity

Cybersecurity is integral to our overall risk management strategy, and an area of increasing focus for our Board and management. The Audit Committee, and where applicable, the entire Board, are involved in overseeing cybersecurity risks. They receive updates from management on various cybersecurity topics, including data security posture, third-party assessment results, progress on risk mitigation goals, incident response plans, and material cybersecurity threat risks or incidents. The Board and Audit Committee also have discussions with our global head of Information Technology and engage in separate meetings to consider cybersecurity risks in the context of broader corporate matters.

Our cybersecurity risk management and strategy processes are led by our global head of Information Technology who reports directly to our Chief Financial Officer. Our information technology and cybersecurity team has over 33 years of collective experience in information security and cybersecurity strategy, with various roles in significant organizations. Team members hold numerous degrees and certifications, including certifications as a Certified Information Security Manager, Certified Information Systems Security Professional, Certified Ethical Hacker, Certified Penetration Tester, among others.

The global head of Information Technology is part of our operating team and ensures that management is well-informed about preventing, mitigating, detecting, and remediating cybersecurity incidents. This role involves managing our comprehensive cybersecurity risk management and strategy processes and overseeing the operation of our incident response plan.



# Forward-Looking Statements

Statements made in this Corporate Responsibility Report that look forward in time or that express management's beliefs, expectations, or hopes are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements reflect the views of management at the time such statements are made. These statements include, but are not limited to, our belief that we can best fulfill our mission by taking a responsible approach to our impact on the environment; being a good citizen of the communities in which we operate and maintaining a culture of integrity, respect, and inclusiveness for all Artivion employees; that we look forward to continuing to enhance our ESG efforts in meaningful and impactful ways; intend to strengthen our environmental metrics, expand employee diversity initiatives, and provide more extensive governance oversight and engagement; and that we expect that the momentum gained as a result of executing on our key initiatives will continue. These forward-looking statements are subject to a number of risks, uncertainties, estimates, and assumptions that may cause actual results to differ materially from current expectations. These risks and uncertainties include the risk factors detailed in our Securities and Exchange Commission filings, including our Form 10-K for year ended December 31, 2023 and subsequent Quarterly Reports on Form 10-Q and annual reports on Form 10-K. Artivion does not undertake to update its forward-looking statements, whether as a result of new information, future events, or otherwise.







# ARTIVION™

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**NYSE: AORT**

